

**MINUTES OF THE BOARD OF EDUCATION**  
**Harrisburg Community Unit School District No. 3**  
**Harrisburg Middle School, Media Center, 312 Bulldog Boulevard, Harrisburg, Illinois 62946**  
**County of Saline: State of Illinois**  
**City of Harrisburg: Special Meeting of December 5, 2018**

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The Special meeting of the Board of Education of Harrisburg Community Unit School District #3, Saline County, Illinois, was held at 6:00 p.m. on Wednesday, December 5, 2018, as announced by posted public notice and by mail. The following members of the Board were present: Mr. Chris Penrod, Mr. Billy Smith, Mr. Jeffrey Drake, Mr. Kevin Dowdy, Mr. Ryan Lambert and Mr. Jonathan Russell. Mr. Tom DeNeal was absent.

The following administrators were present: Mike Gauch, Scott Dewar, John Crabb, Kim Williams, Randy Smithpeters, Eric Witges, and Eric McCollum. The following Unit #3 staff members were present: Keri Holland.

With a quorum of the members of the Board being present, President Penrod called the meeting to order and declared the Board to be in session for the transaction of business.

Mr. Smith moved and Mr. Lambert seconded the motion to **enter into Executive Session** to review executive session minutes, to discuss retirements, resignations, the possible employment, appointment, compensation and discipline of employees of the Board of Education or complaints against employees of the Board. Upon a call of the President for a vote to be taken and the vote having been taken, it was determined the results of said motion carried.

Board entered into Closed Session at 6:01 p.m.

Mr. Russell moved and Mr. Dowdy seconded the motion to **reconvene in open session** at 6:15 p.m. Upon a call of the President for a voice vote to be taken and the vote having been taken, it was determined the results of said motion carried.

Recognition and Comments from Employees and Public - None

Mr. Smith moved and Mr. Lambert seconded the motion to **accept the retirement letter of Connie Tuttle as presented.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Dowdy moved and Mr. Lambert seconded the motion to **post the aide position to replace Connie Tuttle to start in January.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Smith moved and Mr. Dowdy seconded the motion to **approve the Voluntary Transfer of Stacey Thompson to the Middle School Matrix position beginning January 3, 2019 as presented.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Russell moved and Mr. Lambert seconded the motion to **post the position of full time Aide for the Middle School Matrix program to begin in January.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Smith moved and Mr. Dowdy seconded the motion to **post the position of Middle School Connections teacher to begin January 3, 2019 as presented.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Dowdy moved and Mr. Russell seconded the motion to **approve the District Assistant Principals and Principals contracts to be extended July 1, 2019 – June 30, 2022, with a 2% annual increase as presented.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Smith moved and Mr. Dowdy seconded the motion to **approve the submission of a bid of \$150,000 to purchase the property and structure at 411 W. Poplar Street to utilize as the District Unit Office as presented.** On a call of the roll, the motion received a unanimous vote of **yea.**

Mr. Dowdy moved and Mr. Lambert seconded the motion to **adjourn the meeting.** Upon a call of the President for a voice vote to be taken and the vote having been taken, it was determined the result of said motion carried.

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The meeting adjourned at 6:18 p.m.

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Mr. Jeffrey Drake, Secretary

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Mr. Chris Penrod, President